



## **Governance Manual- Part 2**

### **Governance Processes and Procedures**

# **Being a Good Employer**

(Last Updated: 18/10/2008)

- 1) The board will abide by all of the provisions contained in any relevant collective agreements.
- 2) The board will have an appointed EEO officer who will report to the board on the school's appointment processes and decisions.
- 3) The board will act in good faith towards its employees.
- 4) The board staff rep is an important link between the staff and board to provide the board with information relevant to the board on both positive and negative aspects of staff employment. The staff rep will also work closely with the staff NZEI rep. and the principal (see also 'Role of the Staff Rep' later in this manual).
- 5) The principal is specifically delegated the responsibility of overseeing the appraisal of teachers and endeavouring to provide the appropriate support, guidance and professional development required to better enable the teachers to meet their responsibilities as employees of the board.
- 6) The principal is also required to provide the appropriate support, guidance and professional development required to better enable the non-teaching members of the staff to meet their responsibilities as employees of the board.